## Important – All Member Organizations Safe Sport Policy Package

In November Of 2022, after months of work in coordination with all the Provincial Sailing Associations and legal counsel, Sail Canada adopted a set of policies that together create a Safe Sport Policy Package that will provide a harmonious system to ensure a safe and positive environment for everyone who participates in sailing in Canada.

This is a major milestone for ensuring our sport is up to date with best practices and will provide support to all our member organization so that together we can protect sailing and all those involved.

All Sail Canada/Ontario Sailing member organizations will be required to adopt the policy package to remain in good standing. The policies provide each organization with support to manage any situations that may arise with a decreased risk to the organization leaders. Adopting the policy package allows each organization in sailing to meet public expectations with the benefit of receiving a complete package created with immeasurable legal input.

The policy package includes the following policies: Code of Conduct (including adoption of the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS)); Protection Policy; Social Media Policy; Screening Policy; Whistle Blower Policy; Appeal Policy; Dispute Resolution Policy, and Discipline & Complaints Policy. These policies are completely integrated with each other and designed to be adopted as a package. They will replace any current policies you may have in this area.

We strongly recommend each organization designates a Safe Sport lead who will champion this area and encourage you to decide as soon as possible.