
Admin report:

- attached

Secretary's report:

- Paula attended the website training session with Morweb along with Sophie and Kathy.

Treasurer's report:

- Phil has been out of town and did not have a report to present.
- Phil suggested that Kathy look into finding some donated products and/or sponsorships for the 2026 Provincial Regatta at Newell Sailing Club. Sophie may also have some ideas. Sponsors would be entitled to a banner which would acknowledge their support.

Communications report:

- **Newsletter:** It was suggested that Weston Fremont might submit a report for the next newsletter.

Head Coach report:

- **Training Camps:** Sophie has been setting up registration forms for the spring training camps.
 - **Business Plan:** Sophie presented her business plan which would support her request for additional 2026 programming funds. Her proposal supports the four pillars of the ASA strategic plan as well as the ASA mission and visions statements. It is a long-term growth strategy and for year one she plans to focus on instructor development. She presented three distinct options, and recommended Option B, as it covered investing in growth, introduction to foiling, a focus on racing, and employment opportunities. The board was impressed and excited by Sophie's plan and needed some time to review it thoroughly.
Sophie explained that the LFs are crucial to increasing the number of certified instructors and eventually increasing the number of LFs. There was a discussion about the LF compensation, complaints, and the requirements to becoming a Learning Facilitator. Sophie will research wages in other high risk water sports. The board agreed to answer the email from the LF group and feel that some feedback from participants would have great value when determining wages or performance-based bonuses. A feedback form was discussed, and a mid-season evaluation of the new instructors was suggested. Some LF involvement in salary discussions with the board could also be beneficial.
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- Sophie was concerned that most of the instructor courses would need to be cancelled, and she set a deadline of April 10th, 2026 for notifications to go out, since most of the LFs had not given her their availability for the spring courses, and she wanted to give the registrants as much notice as possible. Refunds would go out immediately.

Equipment Report:

- No report available

Youth report:

- Stephen asked that the youth email address be assigned to him.

Other Business

- **In Camera if needed.**

Next Meeting date: Wednesday, April 15, 2026 at 6:00 PM

Terminate at: 21:03 Moved by Phil
